



**Malaika**  
children's friends

**ANNUAL REPORT 2023**

**MALAIKA CHILDREN'S FRIENDS**

## MALAIKA

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## LETTER FROM THE FOUNDER AND THE CHAIRMAN

Dear friends and supporters,

We are delighted to gather once again for our second annual presentation of the 2023 Annual Report. This year has been pivotal for both the children we serve and our association. We remain steadfast in our commitment to ensuring the enduring strength and vitality of our projects. As we look forward, we are dedicated to maintaining the momentum and passion that define our work, ensuring a stable and promising future for our initiatives.

Much has happened on the children's front. First of all, we had the joy and excitement of seeing six of our students graduate: one girl became our first graduate (in Law), and five completed their high school studies. This is an important milestone at the end of a long journey during which Malaika has always been present, providing a safe home and fully covering the necessary costs to achieve these significant goals for their future. Of the five high school graduates, two are now attending university, two are enrolled in vocational courses, and one is working.

During the year, the Outreach activity continued, culminating in the successful family reunification of two children who are nearing the completion of their studies. Over the summer, Malaika embraced the arrival of three new young members into our community, not missing out on new challenges.

Significant efforts this year have focused on projects aimed at bolstering the center's self-sufficiency. Early in the year, we completed our fifth building, dedicated to expanding our small-scale candle production. With this increased capacity, we initiated production for inventory, thereby enhancing our commercial activities. The impact was immediate: by year-end, we saw a substantial increase in sales, generating enough profit to cover the salaries of three staff members. Additionally, our commitment to food self-production has yielded positive results, with an expanding cultivation area contributing significantly to our sustainability.

These have been important and significant steps forward, although still insufficient to achieve the long-term self-financing and continuity goals we have set. For this reason, during the last part of the year, our commitment focused on strengthening the operational staff both in Tanzania and Europe, being more present in the local institutional sphere, and analyzing new self-financing projects.

Our declared objective is twofold: firstly, to achieve a self-financing level that meets 20%-25% of our operational needs, and secondly, to increase the percentage of children successfully reunited with their families, currently at 29%. These goals represent ambitious and crucial challenges that we are eager to tackle with our dedicated and highly motivated team. However, these endeavors would not be possible without the unwavering support of our generous community. We extend our heartfelt thanks to everyone who believes in our mission and supports our work daily, continuously infusing our efforts with enthusiasm, energy, and essential resources

*Founder*

*Chairman*





# THE ENVIRONMENT IN WHICH WE OPERATE



## TANZANIA



- Area: **945.087 km<sup>2</sup>**
- Total population: **about 67 million (2023)**
  - **3.12% are over 65 years old**
  - **43.61% are under 15 years old**
- Official languages: **Swahili and English**
- Capital: **Dodoma**
- Currency: **Tanzanian shilling**



The complex global situation has continued to affect the country's economic performance despite Tanzania's Development Indicators showing a recovery in growth in recent years, after the slowdown recorded in 2020 due to the pandemic.

In 2023, the economy grew by 52% compared to 46% in 2022, driven particularly by agriculture, construction, raw materials, and trade and services sectors, with inflation being among the lowest in Africa, standing between 35% and 40%. Despite frequent drought and flood crises, the agricultural sector recorded significant growth in 2023. This sector currently employs three-quarters of people below the poverty line, but predictions of further growth as a result of investments to increase agricultural productivity lead to the belief that the poverty rate could decrease in the medium term. Reforms carried out by the Government in recent years show a continuous improvement in some economic and social indicators: growth forecasts remain good (around 55% even for 2024), fewer people suffer from hunger, extreme poverty has decreased, as has maternal and child mortality. However, the number of children living in difficult conditions or abandonment, cared for by Social Services and organizations like Malaika, remains significant.

*Sources: <https://www.worldbank.org/en/country/tanzania/overview>*

*United Nations - Department of Economic and social Affairs Statistics*

*SDG Indicators Database [www.unstats.un.org](http://www.unstats.un.org)*

*World Development Indicators [www.databank.worldbank.org](http://www.databank.worldbank.org)*



## MALAIKA IN FIGURES: 2023 NUMBERS

OVER **18**  
YEARS OF ACTIVITY



**53**



CHILDREN AND YOUTH HAVE BEEN TAKEN CARE OF SINCE THE CONSTITUTION

**29%**



CHILDREN PERMANENTLY REUNITED WITH FAMILIES OF ORIGIN OR ADOPTED BY LOCAL FAMILIES

**98%**



SUCCESS IN SCHOOL EXAMS

MORE THAN **300**



DONORS IN 2023

**9**



COUNTRIES FROM WHICH WE RECEIVED DONATIONS

**485.000 €**



TOTAL INVESTMENTS MADE FOR THE FAMILY HOME SINCE THE BEGINNING OF THE ACTIVITY

OVER **5.500**



SELF-MADE CANDLES SOLD IN 2023 TO SELF-FINANCE

**97-98%**



ESTIMATE OF THE COVERAGE OF ENERGY NEEDS FOR SELF-PRODUCTION

**23,3%**



COVERAGE OF FOOD CONSUMPTION FROM SELF-PRODUCTION





1

# MALAIKA: WHO WE ARE AND WHAT WE DO



# MALAIKA: WHO WE ARE AND WHAT WE DO

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Malaika began nearly 20 years ago as a project fueled by love and has thrived through the dedication of countless individuals from across the globe. Social Services entrust children in need to our family home in Arusha, where we provide them with shelter, care, and a nurturing environment. When feasible, we strive to reunite these children with distant relatives or reintegrate them into their families once hardships are resolved. Throughout this journey, Malaika continues to offer support through our Outreach program, ensuring a smooth transition and sustained well-being for every child and their family.

The children are cared for by local staff who take turns attentively looking after their needs and growth, following local traditions. The children attend nearby schools where we strive to maximize their educational outcomes, tailoring the approach to meet each child's unique potential and aspirations. At the same time, they learn various life skills from those who care for them, such as taking care of the house, the field, and the animals, which are useful in everyday life in Tanzania. Their health is closely monitored, especially in cases of HIV positivity or disability.

Great importance is given to the preparation and continuous training of the staff, which is fundamental to welcoming and supporting children who often come from traumatic experiences and need affection and help from attentive people. Even children part of the Outreach program are followed by Malaika's Social Worker.

Over the years, the number of children hosted in the facility or followed at their families' homes has increased, as has the average age. This has led to an ever-greater economic commitment to cover the costs of school expenses in particular. Consequently, the structure has been adapted over the years to meet growing needs by constructing residential and common utility areas, involving significant investments.

The problem of water shortage, which was a major issue for Malaika in the beginning, has been overcome by increasing rainwater collection capacity and, most importantly, connecting to the aqueduct, which has allowed the successful development of cultivation and livestock for self-sufficiency. Malaika has also developed productive activities like the handmade candle workshop to self-finance part of the expenses and integrate donations from around the world, which are the basis of Malaika's existence today.





## 1.1 MILESTONES OF MALAIKA'S HISTORY

**2005**

Malaika begins operations in Arusha (Tanzania)

**2008**

Acquisition of land and construction of the first building

**2011**

Malaika Children's Friends (Italy) is founded

**2012**

Malaika Kids e.V. (Germany) is founded

**2014 -2018**

Construction of new buildings and services, increase in the number of children, arrival of water and electricity

**2020**

Obtaining "charitable status"

**2021-2023**

Completion of high school for the older children and launch of self-sustaining activities

**2023**

Completion of the "candle factory" construction





## 1.2 MISSION AND VALUES

### MISSION

Our mission is to provide orphaned and vulnerable children in Tanzania with a secure and nurturing environment where they receive the care, support, and resources they need. We strive to offer them a loving family-like atmosphere, nutritious meals, access to quality healthcare, and the opportunity to receive a comprehensive education. Through these efforts, we aim to empower the children to build a brighter future for themselves and make positive contributions to their communities. Additionally, we aim to reunite children with their original families wherever possible while continuing to support their educational needs and providing focused attention.

### VALORI

- **Be a real family**, not an orphanage
- Ensure **constant presence** and warmth from caregivers
- Encourage children **to invest in their future** through education, for themselves and their community, respecting their inclinations
- Support **staff training**, valuing everyone's abilities
- Operate **respecting the country's culture** and traditions
- Commit to finding original families and **facilitating reunification**
- Make environmentally **sustainable choices**
- **Help the local economy** by creating jobs
- Act with **transparency and verifiability** in management



## 1.3 THE GOVERNANCE IN TANZANIA, ITALY, AND GERMANY

To fully understand the governance system and the economic-financial dimensions of the entire project, it is essential to focus on the “Pro Forma Consolidated” of the three legal entities that comprise it and that, in different ways, support it.

The need to review a “Pro Forma Consolidated” arises from the distinct roles of our two European entities and the Tanzanian legal entity. The European entities concentrate exclusively on fundraising, securing school sponsorships,

and gathering support for special projects. Conversely, the operational management of the center is handled by our Tanzanian legal entity, which holds a recognized status as a humanitarian operator and is registered with the Tanzanian Government’s NGO register.

The consolidated financial statements are defined as “Pro Forma” because, although the Italian legal entity “**Malaika Children’s Friends ETS**” (hereinafter **MCFI**), the German entity “**Malaika Kids e.V.**” (hereinafter **MK**), and

the Tanzanian entity **Malaika Children’s Friends** (hereinafter **MCFT**) are 100% interconnected, they do not have any shareholding relationships with each other.

Lastly, of the two European entities, the Italian one is also directly involved in managing the family home, ensuring a constant presence at the center.



MCFI, headquartered in Milan, is governed by an assembly of members and a Board of Directors that remains in office for a three-year term, with the next renewal in 2025.

The current Board of Directors consists of 5 members:

- **President - FRANCESCO TISO**
- **Vice President - SIMONA DOSSENA**
- **Treasurer - MICHELA HAYMAR D'ETTORI**
- **Secretary - GIULIA MARIA LEONE**
- **Board Member - LORENZO DE GRANDI**

The President of the Board of Directors holds the same position on the Board of the Tanzanian legal entity MCFT, jointly responsible for its operational management and the founding board member.

MK, headquartered in Berlin, is a German law NGO governed by a Board of Directors:

- **President - JUTTA RUDSZUCK**
- **Board Member - ALEX DESSELBERGER**
- **Board Member - URS RUDSZUCK**

MCFT, headquartered in Moshono – Arusha, is governed by a Board of Directors that remains in office for 5 years (term ending in 2024, already renewed on May 7, 2024) and consists of 5 members, three of whom are Tanzanian, one German, and one Italian:

- **President - FRANCESCO TISO**
- **Secretary - TANISA CUTHBERT TOWO**
- **Board Member - JUTTA ROSEMARIE KASSAM**
- **Board Member - ASIF NIZARALI KASSAM**
- **Board Member - BEATE ALLARD**

The operational management is entrusted to the founder Jutta Kassam and President Francesco Tiso. The MCFT Board meets at least three times a year for the legally required approvals and to monitor operational management progress. Extraordinary meetings are held to discuss and possibly approve significant expenses and investments.





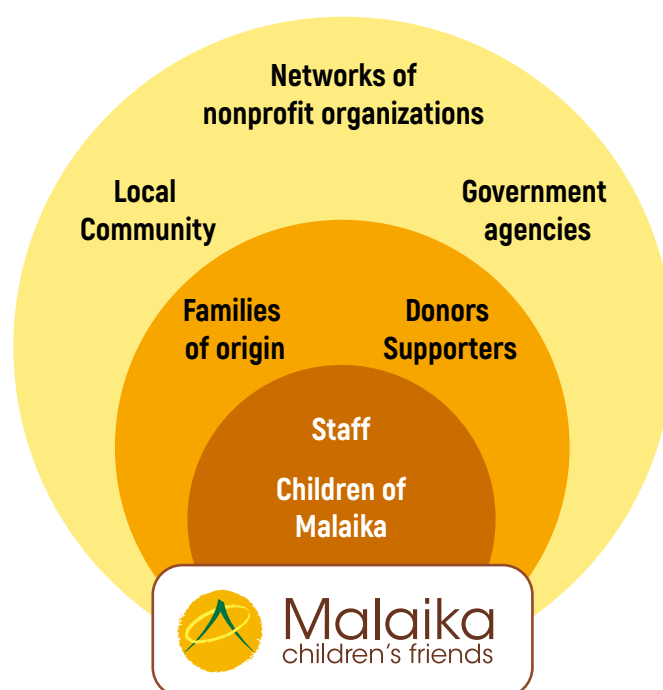
## 1.4 THE APPROACH TO THE ANNUAL REPORT

### 1.4.1 STAKEHOLDERS

In carrying out its activities, **Malaika Children's Friends interacts with various stakeholders** in different capacities. In mapping the organization's main stakeholders, they have been placed on three different levels of involvement based on criteria of "proximity" to the activities conducted daily and "frequency of contact."

The document will refer to 'Malaika Children's Friends,' 'Malaika,' or 'the organization' as an aggregate of the three independent legal entities listed above.

In 2023, with the growth of the children and their progressive integration into the social fabric, contact with the local community, which had already been established over the years, became even more important.



The primary stakeholders involved in Malaika's daily operations include the children residing in our family home and the dedicated employees who support them. These individuals are at the heart of our organization, directly contributing to and benefiting from our activities.

The stakeholders directly connected to Malaika's activities, with whom the organization interacts periodically, are the families of origin, supporters, private donors, and companies from various countries around the world, particularly Italy, Germany, Australia, Spain, Tanzania, Kenya, the United States, and Canada.

The stakeholders connected to Malaika's activities, "external" to the family home, with whom the organization interacts to support the conduct of daily activities, are the local community, non-profit organization networks (Lions Club, Micromondo, and Aumund Foundation), public entities (Social Welfare, the national authority overseeing NGOs, Tanzania Revenue Authority, and RUNTS, the National Register of the Third Sector in Italy).



## 1.4.2 MATERIAL THEMES

After reviewing the context in which Malaika operates, conducting a benchmark analysis with similar organizations, and evaluating our internal activities, we have **identified the most significant** ("material") topics relevant to Malaika and our key stakeholders. In line with the recommendations of the GRI (Global Reporting Initiative) Standards published in 2021,

the following is a detailed list of topics divided by area (Social, Economic, or Cross-cutting) and their descriptions. Since there have been no significant changes in the organization's activities, the material topics for 2023 remain unchanged from those identified in 2022.

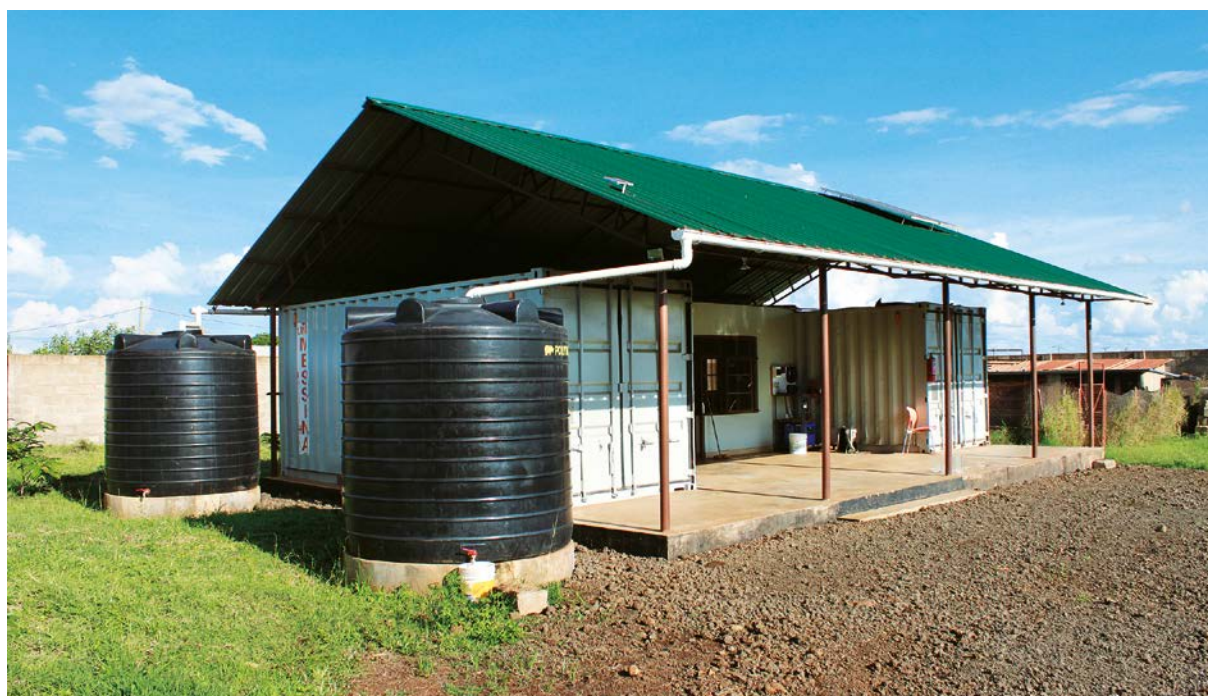
AREA	TOPICS	DESCRIPTION
SOCIAL ASPECTS	Welfare, care, and protection of children's growth	This topic refers to the actions taken by Malaika <b>to ensure a dignified life for the children it welcomes</b> in a family-like and welcoming environment, providing an adequate number of meals per day, proper healthcare, and offering opportunities for skill development within the home.
	Protecting diversity and ensuring full inclusion for all	This topic refers to the <b>fully inclusive approach</b> adopted in welcoming children, including those who are HIV positive or have disabilities. This ensures full access to necessary care and tools for daily life and promotes a fully inclusive environment within the home.
	Training, development, and school continuity	This topic refers to the activities carried out by Malaika <b>to ensure all children have access to adequate and continuous education</b> , from the early levels of schooling to higher education, including access to schools beyond basic education and international schools.
	Welfare and training of staff	This topic refers to the approach adopted for <b>staff management</b> , guaranteeing adequately paid employment, access to qualifying training activities, medical care when necessary, and access to "benefits" provided by the home (e.g., distribution of food products).
	Dialogue with the local community	This topic refers to the <b>dialogue approach</b> adopted with community stakeholders where Malaika operates (including local suppliers), other organizations working in the area, and authorities. It also includes collaboration with families of origin, which has enabled family reunification.
ECONOMIC ASPECTS	Ethics and transparency in management, reporting, and communication of the activities.	This topic refers to the <b>careful and meticulous approach</b> adopted by Malaika in managing its activities, both in terms of tracking and reporting economic data and in terms of communicating the activities carried out externally, including the voluntary preparation of an Annual Report compliant with existing regulations.
	Continuity and diversification of sources and donations	This topic refers to the <b>management and pursuit of donations</b> that support Malaika's activities as broadly and continuously as possible through contact and support from entities and individuals globally. It also refers to self-financing actions to support the children, such as selling candles produced in the family home's workshop.
TRANSVERSAL ASPECTS	Sustainability and adequacy of the structure	This topic refers to the approach adopted for the construction, maintenance, management, and expansion of the facility housing the children, aiming to <b>increase self-sufficiency</b> with a particular focus on <b>environmental sustainability</b> . It includes solar panels and a wind turbine that cover almost all energy needs, food production activities, and water collection structures for irrigation.



## 1.4.3 THE SDGS CHOSEN BY MALAIKA

The **7 Sustainable Development Goals (SDGs)** relevant to Malaika's activities, in alignment with the 17 goals of the United Nations 2030 Agenda for Sustainable Development, identified in 2022, are summarized below and reported in the specific sections.

	<b>Goal 2.</b> End hunger, achieve food security and improved nutrition, and promote sustainable agriculture		<b>Goal 5.</b> Achieve gender equality and empower all women and girls
	<b>Goal 3.</b> Ensure healthy lives and promote well-being for all ages		<b>Goal 7.</b> Ensure access to affordable, reliable, sustainable, and modern energy for all
	<b>Goal 4.</b> Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all		<b>Goal 8.</b> Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all
	<b>Goal 10.</b> Reduce inequality within and among countries		



*The sale of candles produced in the workshop established in 2023 represents a first step towards achieving sustainable economic growth and offering decent work (SDG8).*





# 2

## THE SHELTER



## 2.1 YOUTH CARE



In 2023, Malaika cared for 31 children and youth aged 2 to 22. In July, two new children, aged 2 and 5, were placed in the community by Social Services, and a third, aged 1, arrived in August. Out

of the 31 youths, 22 live at the center, while 9 live with extended families. Over the year, in addition to the three new arrivals, there were two family reunifications through the *Outreach* project.



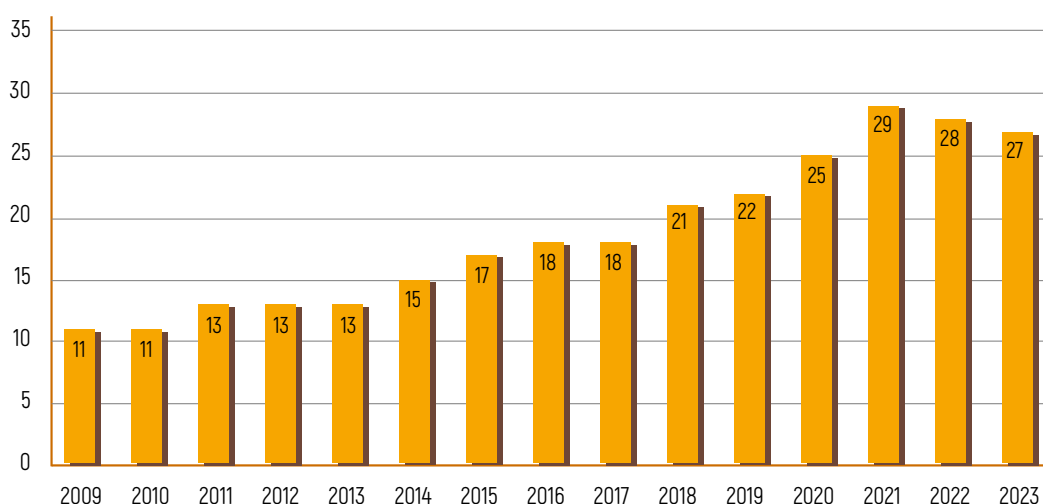
### *The children supported by Malaika in 2023*

	2021	2022	2023
TOTAL NUMBER	29	28	31
UNDER 6 YEARS	3	3	3
BETWEEN 6 AND 13 YEARS	12	11	9
OVER 13 YEARS	14	14	19

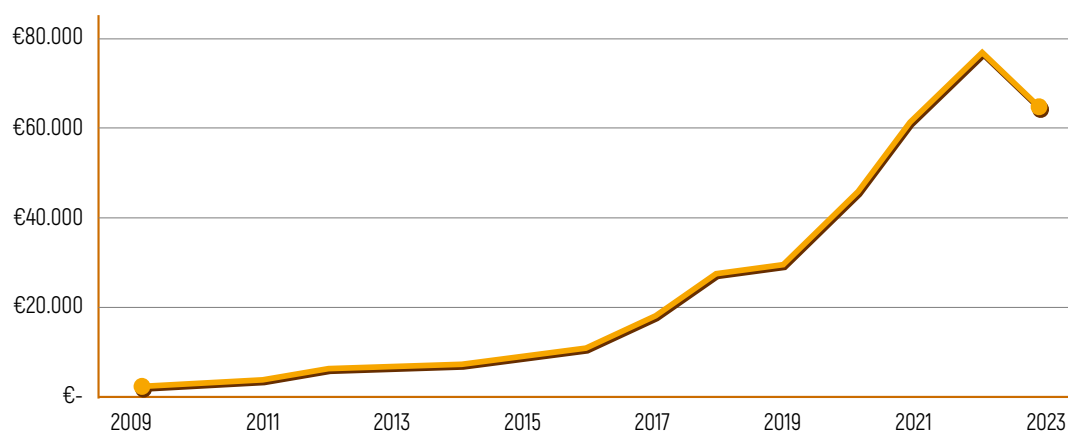
In 2023, two children attended kindergarten, while 11 attended primary school. Thirteen attended secondary school, all passing their exams, with 5 receiving their final diploma from the Fourth

or Sixth year. One girl attended university and graduated in November. In 2023, the only children who did not attend school were the three new arrivals and a girl with disabilities.

### *Number of children enrolled in school*



### *Total education costs (Euros)*





The decrease in school expenses in 2023 resulted from three girls and two boys completing high school, with fees ceasing in April after the final exam period. However, educational costs are expected to rise again in early 2024 as these students embark on their university courses.

For our older youths, the transition from Malaika to broader society and the workforce is thoughtfully phased. During school holidays, many of them engage in internships to gain practical experience.

Additionally, between June and September, three young women who had recently completed their Sixth-year diploma participated in optional military service with the Tanzanian People's Defence Force, an opportunity they secured through a selective lottery process.

In 2023, the children and staff benefited from a total of 74 medical check-ups and specific visits. The acquaintance with three young Italian doctors stationed at Monte Meru Hospital was helpful for organizing extra specialist visits for one of the newly arrived children with mobility issues.

## A DAY AT MALAIKA

*Malaika is located in Arusha, a town in northern Tanzania just below the equator, where life follows the rhythms of the sun, which rises and sets at the same time all year round. Days start at 5:00 AM, and the housemothers prepare breakfast and wake the children. Breakfast is substantial and varies throughout the week, including barley (shayiri), cassava (mihogo), milk (maziwa), and eggs (mayai), all sourced from our poultry farm. The children have breakfast and leave for school buses between 6:00 and 6:50 AM. While the children are at school, the housemothers and nurse clean the houses and take care of the girl with a severe disability and the youngest child, who is only one year old. When the children are home on weekends or holidays, they help with household chores and participate in educational and recreational activities.*

*Lunch is between 12:30 and 1:30 PM, with many ingredients sourced from the garden, including almost all the vegetables (spinach, peppers, tomatoes, eggplants) and some fruits (papaya, mango, and bananas). When the children are home, they have specific turns to help in the kitchen, both in preparing food and washing dishes and pots. The younger children nap in the afternoon while the older ones study or rest. During vacation months, older youths are engaged in temporary jobs and internships. The time between 3:30 and 5:30 PM is dedicated to free time or continuing small household chores in the garden, with the older youths involved in candle production. The housemothers start preparing for evening showers and dinner.*

*Dinner is served at 6:30 PM, after showering and preparing clothes and school bags for the next day. The children go to bed between 7:00 and 7:30 PM as the sun begins to set. During vacation periods, they stay up a few hours later with evening activities such as games or movies. The day ends for everyone between 8:00 and 8:30 PM, with the housemothers organizing the final tasks.*



## 2.2 SPECIFIC PROJECTS

### 2.2.1 CHILD SPONSORSHIP

*Our contribution to the SDGs*



In 2023, the sponsorship program, initiated in previous years, continued unchanged, matching sponsors from various countries with the children and youth cared for by Malaika. The sponsorship, abbreviated as SAD, is direct support from a donor to a specific child or youth, covering the costs of their care.

A relationship is built between the sponsors and the child, maintained through periodic updates from Malaika about their growth and academic progress, along with photos, letters, Christmas greetings, and report cards. Some donors fully cover the annual fee to meet primary needs and the operational management of the house, while others cover only a part, with multiple sponsors contributing to the maintenance of a single child. Children and youth without a specific sponsor are supported through general donations.



## 2.2.2 SCHOLARSHIPS

*Our contribution to the SDGs*

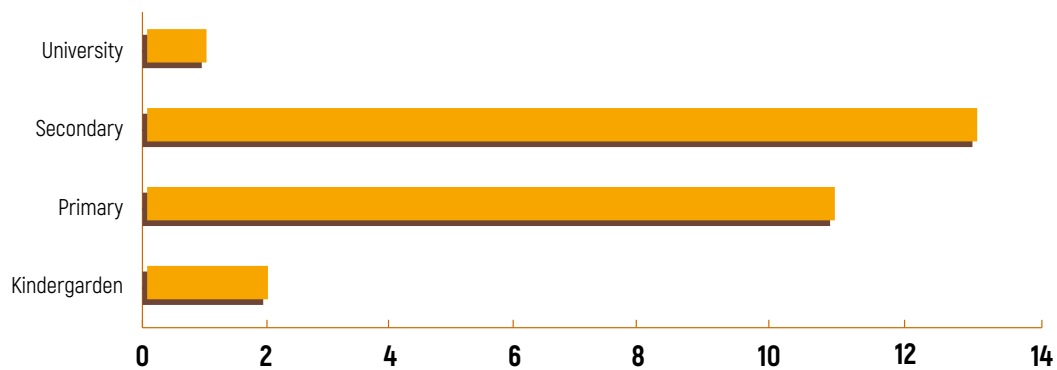


Malaika values quality education as a personal asset for each child, selecting schools that offer good English language learning. Consequently, school costs are among the most significant expenses for Malaika. Therefore, in previous years, scholarships were introduced to cover school fees.





*Enrollments in the various school grades in 2023*



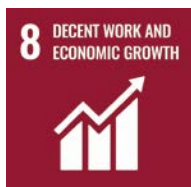
In 2023, the 20 scholarships established in previous years continued, mostly funded by companies or private individuals who directly support a youth's education, sometimes in memory of deceased loved ones.

The Aumund Foundation from Germany increased its scholarships to three through a project by MK at St. Constantine's International School in Arusha. For other children without dedicated scholarships, expenses are covered by general contributions for school costs, which also cover transportation, stationery, books, uniforms, and other necessities. So far, 98% of the children at Malaika have successfully completed their primary or secondary education, with the first university graduation celebrated in November.



## 2.2.3 OUTREACH: FAMILY REUNIFICATION

*Our contribution to the SDGs*



Of the 31 youths supported in 2023, 22 live at the facility and 9, two more than the previous year, are in the Outreach program, living with their original families but still receiving support from Malaika for school and healthcare expenses.

Throughout the year, there was intense collaboration between Malaika and the families to meet the needs of the children and youths who returned home.

Special attention is given to ensuring regular school attendance and commitment from the youths and their families.

The *Outreach* project, ongoing since Malaika's inception, has intensified in recent years following the Tanzanian "Law of the Child Act," which encourages institutions like Malaika to work actively towards family reunification.

While it is not always possible to reunite children placed by Social Services, the Social worker hired by Malaika, in collaboration with Social Services, continuously seeks opportunities for reunification whenever feasible.





## 2.3 MALAIKA'S STAFF

*Our contribution to the SDGs*



As of the end of December 2023, Malaika employed 7 people. Five women take turns caring for the children every other week, one of whom also acts as a nurse. The *housemothers* handle cleaning, cooking, and childcare, including homework assistance. Two men work in farming, animal husbandry, and house maintenance.

In 2023, a new childcare worker and a gardener joined due to staff turnover. Additionally, there is an external night guard.

The age of the staff ranges from 25 to 50 years.

Staff members are responsible for small purchases, inventory management, and ensuring the children's safety during pre-scheduled external visits, which require prior approval from management. Staff accompany visitors and ensure adherence to regulations, such as the ban on photographing children without prior authorization.

All Malaika employees are hired with annual full-time contracts. Malaika regularly pays social security contributions to the *National Social Security Fund (NSSF)* to ensure continuous pension accumulation, and to the *National Health Insurance Fund (NHIF)*, providing health insurance for the employee and up to five family members.





The NHIF contribution, which should be split between the employee and Malaika, is fully covered by Malaika as a benefit. Additionally, contributions are made to the *Workers Compensation Fund (WCF)*, a solidarity fund.

The direct management team also includes two part-time European professionals handling social media communication and fundraising.



## TRAINING

In 2023, earning a diploma, a young collaborator completed the “Nanny Course” at the Global Montessori Institute of Arusha to enhance staff preparation. She joined the other staff members who had previously completed similar training, funded by Malaika, which is crucial for housemothers to effectively care for children who have experienced difficult or violent family and social backgrounds.





## 2.4 LOCAL COMMUNITY'S SUPPORT

In 2023, Malaika maintained good relations with the surrounding community, receiving tangible support (in-kind donations) and offering the community the use of the property's edge for livestock grazing.

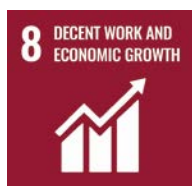
Established relationships enabled the youths to gain work experience, with two youths working for **Plantation Lodge Ltd.** and **Regency Investment Ltd.** for several months after finishing high school. Additionally, a new partnership with **Elewana Collection Safari** provided training for one girl, and **Vision for Youth** facilitated volunteer activities for the youths at **Warioba Child Compassion** and **Huruma Orphanage**.

As is traditional, the organizer of the Christmas Fair, a significant event in the Arusha community, provided Malaika with a free booth for their candle production.



## 2.5 SUSTAINABLE FACILITY MANAGEMENT

*Our contribution to the SDGs*



In 2023, the food requirements at the center remained consistent with the previous year. The addition of three new children over the summer was balanced by two older youths attending university in other cities for the final two months, resulting in minimal impact on overall consumption. Consequently, total food expenditures for the year amounted to approximately €7495. This included €4,685 (62,5%) for direct purchases, €1.745 (23,3%) saved through self-production, and €1.064 (14,2%) covered by food donations.

### FOOD CONSUMPTION SUMMARY

	2023		2022		2021	
	€	%	€	%	€	%
Direct Purchases	4.685	62,5%	4.504	56,9%	7.510	79,5%
Self-production	1.634	21,8%	1.764	22,3%	790	8,4%
Chicken/Rabbit	111	1,5%	0	0%	0	0%
Donation in Kind	1.064	14,2%	1.649	20,8%	1.143	12,1%
<b>Total</b>	<b>7.495</b>	<b>100,0%</b>	<b>7.917</b>	<b>100,0%</b>	<b>9.443</b>	<b>100,0%</b>

Note: The comparison among the years is not strictly in line with reality due to the exchange rate fluctuations. As an indication between 2022 and 2023 the average exchange rate Tsh/€ increased for 6.3% while the one between 2021 and 2022 decreased for 10.1%.





## 2.5.1 FOOD AND WATER MANAGEMENT

*Our contribution to the SDGs*



2023 was a year of many climate contrasts in the region where Malaika is located. Specifically, an abnormal amount of rain was recorded during the year, causing the loss of most of the eggplant crop, an entire tomato harvest, and the death of more than half of the papaya plants, which are particularly sensitive to excess water. In total, Malaika lost over 260 vegetable and fruit plants during 2023.

On the other hand, this abundance of water allowed for a record maize harvest, with over 1.300 kg harvested—an unprecedented result in Malaika's short history (previous records were around 600 kg).

Regarding vegetables, in addition to the usual crops of tomatoes, eggplants, peppers, onions, and spinach, albeit reduced due to the aforementioned climatic reasons, sweet potatoes and, notably, beans were introduced for the first time in 2023. Between the end of 2022 and the first half of 2023, the cost per kilogram of beans almost doubled due to market scarcity, combined with the fact that beans are a staple for protein intake.

Overall, food production of vegetables and fruits significantly increased compared to the previous year, partly due to the continued expansion of cultivated areas, the purchase of suitable soil from outside, and the construction of new gardens. Compared to last year, the areas dedicated to vegetable cultivation have increased from the previous 650 square meters to the current 780 square meters, with plans to expand them further.



Additionally, about 650 square meters have been planted with additional fruit trees. The number of fruit trees significantly increased during 2023. Compared to 43 trees in 2022, the small orchard now has 52 fruit trees, with bananas (both sweet and for soup) representing over 40% of the total. However, annual fruit production saw a significant decline due to the death of half the papaya plants that were already in production.



With the completion of the new building during the year, it was possible to increase Malaika's effective water storage capacity by installing two 5,000-liter tanks purchased at the end of 2022, bringing the total capacity to 80.000 liters.

Animal husbandry continued in 2023. Concerning chickens, a significant reduction in egg production was recorded during the year due to the aging of the flock. Therefore, it was decided to renew the flock by selling some of the older chickens and searching the market for animals capable of ensuring adequate production, which is not always straightforward. Regarding rabbits, it was decided to limit their number to 15-20, sufficient to produce Malaika's natural fertilizer. During the year, surplus rabbits were also sold.

Overall, agricultural production resulted in savings on purchases amounting to €1.745.

FOOD CONSUMPTION SUMMARY			
FOOD ITEM	TOTAL AMONG KG/PZ	TOTAL TSH	TOTAL €
VEGETABLES AND CORN	1634	3.499.819	1.339
FRUIT	56	123.500	47
EGGS	500	650.000	249
CHICKEN/RABBIT	39	290.000	111
		<b>Totale</b>	<b>1.745</b>



## DONATIONS IN KIND

In 2023, the local community continued to support the center's food needs (14,2% of the total expenditure). The table below shows the trend of these donations over the past three years:

DONATIONS IN KIND				
2021	Kg	TZS	Average exchange	€
Total		3.128.300	2.736,92	1.143
- Rice	505	939.000		343
- Meat	44	273.750		100
- Beans	108	268.400		98
- Flour	127	226.000		83
- Sugar	35	95.800		35

2022	Kg/Lt.	TZS	Average exchange	€
Total		4.034.325	2.459	1.641
- Rice	468	1.169.875		476
- Sugar	291	786.400		320
- Cooking oil	110	645.000		262
- Beans	70	196.000		80
- Flour	155	178.000		72

2023	Kg/Lt.	TZS	Average exchange	€
Total		2.782.800	2.615	1.064
- Rice	265	795.000		304
- Sugar	70	210.000		80
- Cooking oil	56	280.000		107
- Beans	56	193.500		74
- Flour	161	305.900		117

In certain circumstances, such as during the Christmas holidays when donations are particularly high or in the presence of record productions like this year's maize harvest, Malaika distributes part of the food to the staff and allocates part of the surplus for donations to other local centers.





## 2.5.2 ENERGY MANAGEMENT

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*Our contribution to the SDGs*



Malaika produces almost all the energy it consumes through two renewable sources: photovoltaic panels and a wind turbine, which together cover an estimated 96/97% of the energy needs depending on external temperature conditions.

The photovoltaic panels have been installed since the first building was built in 2008 and have been added to the roofs of new buildings as they were built. In 2016, a wind turbine was installed, significantly ensuring a constant power supply to the center.

The most recent intervention on the self-production energy equipment was completed in 2023 when two solar panels were installed on the new candle production building.

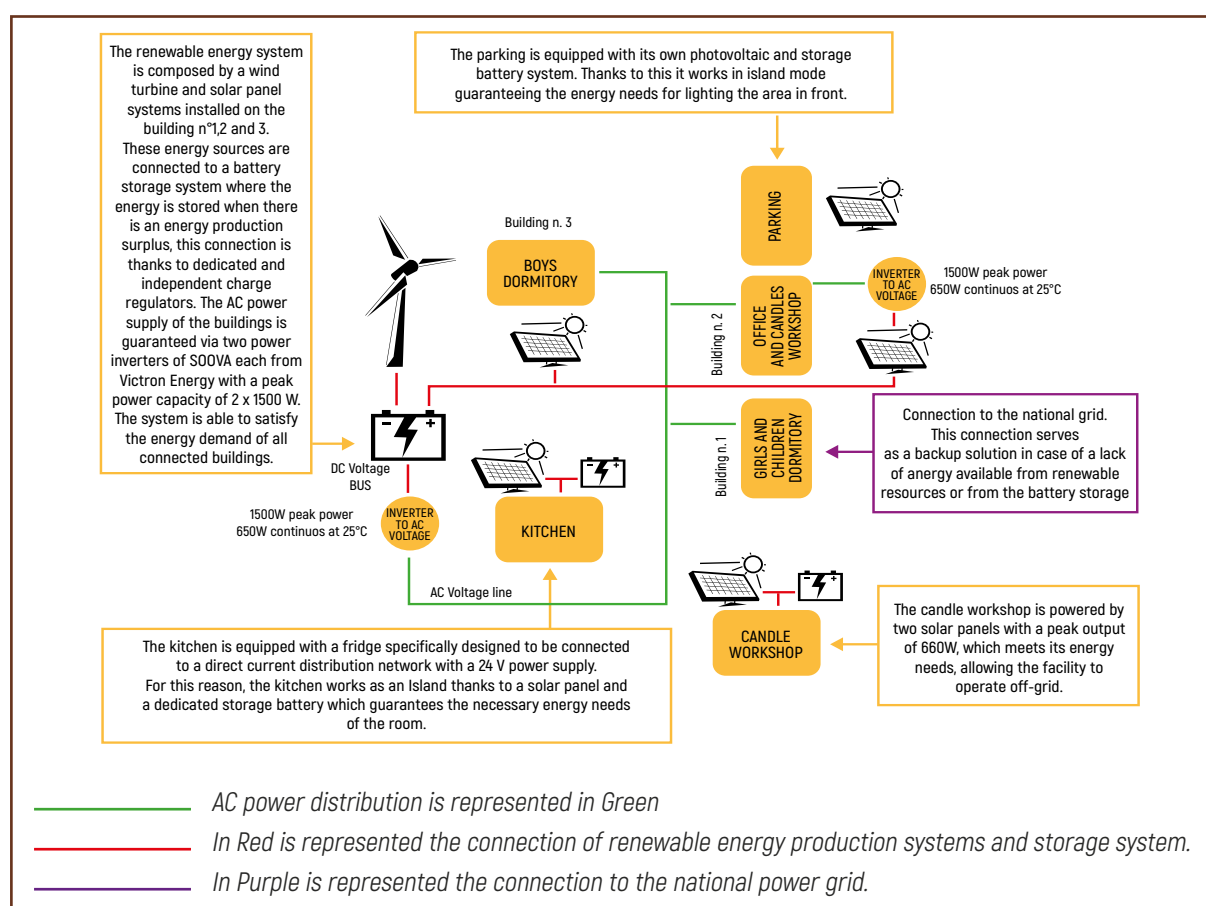
According to surveys on the utilities installed in Malaika's buildings, the total installed power is estimated at 5.9 kW. The total installed power connected to the national grid has decreased thanks to the separation of some buildings, which are now powered by the photovoltaic system and therefore, operate "off-grid." This was made possible by installing a new 660 W peak solar system that powers the candle workshop, now isolated from the rest of the utilities.



Currently, the estimated utilities powered by renewable sources working off-grid amount to 1.2 kW. Annual energy consumption is considered an approximate estimate as it strongly depends on how the utilities are used and the time of use. Approximations have been made to account for the average use of the equipment during the day.

Under optimal conditions, which include constant wind and solar irradiation present for over 12 hours a day, renewable energy production in a month with an ambient temperature of around 25°C can be estimated at around 384 kWh daily. These data are strongly influenced by environmental conditions and are a pure estimate considering the most favorable conditions. Given the national grid consumption of 301 kWh annually, it can be estimated that only 24% of the total energy demand is covered by the national electric grid monthly. The remaining 97.6% is represented by self-produced clean energy.

Attached is a diagram of the systems at Malaika updated to 2023.

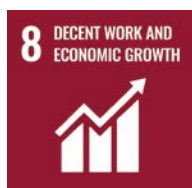


Thanks to Eng. Riccardo Fares for his technical contribution in drafting this chapter.



## 2.5.3 CANDLE FACTORY

*Our contribution to the SDGs*



The project began in 2017, and after some promising years followed by slowdowns due to the pandemic, production is now in full swing. With the influx of orders, it was decided to design an area dedicated exclusively to production and storing raw materials and finished products. At the end of 2022, two containers arrived at Malaika, which, with some structural work (cement foundations and a sunshade roof), became a production workshop with an attached warehouse. This allowed for more efficient production management, which in 2023 amounted to 5.500 candles, enabling production ahead of orders. Two solar panels with a small storage station were also installed to provide electricity to the structure. The total investment for creating this small factory was about €28.000.

The revenue from candle production in 2023, expressed in local currency, increased by 29,5% compared to 2022. This led to a substantial increase in the contribution from candle production to the household's expenses. Malaika's products are becoming noticeable in the Arusha area, partly due to the presence of a stand at the "Arusha Christmas Fair," a well-known event in Arusha and its surroundings held every year at the end of November, to which the organizers invite us to participate. Consequently, besides consolidating existing customers, new ones have arrived. If a sustained growth trend is confirmed in 2024, it will be considered whether to hire a full-time person to meet the product demand.





## PRESS REVIEW

Towards the end of the year, Malaika had the honor of hosting Mr. Stefano Pancera, Head of Communications for the Tanzanian Consulate in Italy, on an informative visit to our center. At the end of the two-day visit, during which we detailed our activities to Mr. Pancera, we were delighted to receive an official testimonial highlighting the positivity of our work—an additional incentive to continue on the path we have taken.

Also, towards the end of the year, we had the satisfaction of seeing our activities described in Italy by the online publication OLISTIC NEWS.





# 3

## FUNDRAISING AND FINANCIAL MANAGEMENT OF ACTIVITIES





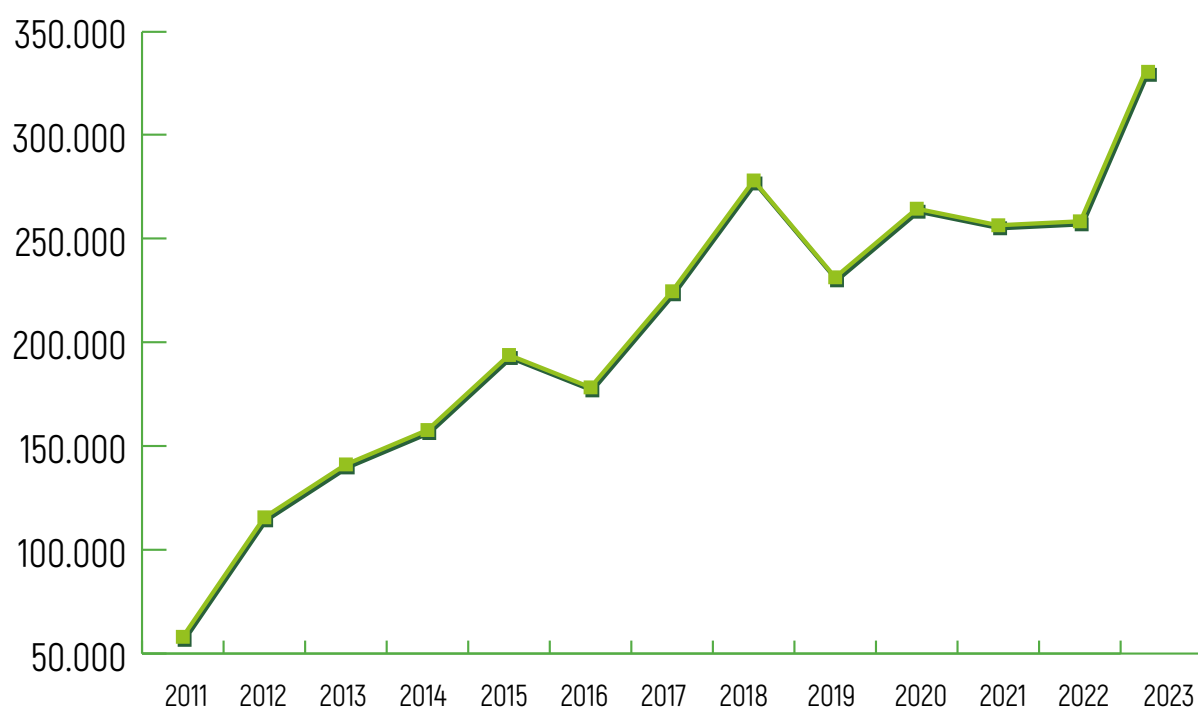
## 3.1 FUNDRAISING

The family home and all activities carried out for the benefit of the children and young people at Malaika are supported through donations from individuals, companies, associations, and foundations. Additionally, a part of the funding comes from selling candles produced internally.

Every donation to Malaika has a direct and tangible impact on the lives of the children it hosts. It helps provide food, medical care, education, and personal growth opportunities, giving each child a serene future.

The following chart shows the trend of donations collected over the years for Malaika. As can be seen, 2023 showed strong growth, with a 27,6% increase compared to 2022, which has given the staff further motivation and confidence to continue the project. Among the reasons for this increase are the unexpected results of the '5xmille\*' fundraising in Italy, the significant contribution from Germany through collaboration with the Aumund Foundation, and the drafting of the first Annual Report in 2023, which allowed Malaika to present itself more institutionally to a broader range of donors, both private and corporate.

*Total donations collected (Euros)*





2023 funds €	Italy	Germany	Tanzania	Total
INDIVIDUAL DONORS	105.783	7.542	7.930	121.255
COMPANIES, NGOs, FOUNDATIONS	42.425	30.115		72.540
CHRISTMAS AND EASTER CAMPAIGNS	38.629			38.629
FUNDRAISING 5XMILLE*	81.139			81.139
REVENUES FROM CANDLE PRODUCTION			16.062	16.062
<b>TOTAL FOR COUNTRY</b>	<b>267.975</b>	<b>37.657</b>	<b>23.992</b>	<b>329.625</b>

\* '5xmille': The Italian Tax Authority allows a portion (five per thousand) of your personal income taxes (IRPEF) to support a non-profit organization of your choice.



Overall, Malaika received donations from 335 different entities, broken down as follows:

Tanzania	47
Germany	17
Italy	226
USA	44
Australia	1
<b>TOTALE</b>	<b>335</b>

Direct donations in Tanzania include 28 donors who made in-kind donations. Donations from the United States are channeled through the **Global Giving** platform.



## 3.2 EVENTS AND ACTIVITIES WITH VOLUNTEERS

In 2023, Malaika organized several events and activities actively involving its volunteers. Events and activities with volunteers are a fundamental pillar in Malaika's mission, not only to raise funds but also to build significant community connections and promote a culture of solidarity and active participation. Various tools are used to engage donors and volunteers:

- Quarterly update newsletters
- Reports on the GlobalGiving platform
- Posts and stories on Facebook and Instagram
- Small fundraisers promoted by donors themselves through Meta platforms

### ● **Aperitivo sotto le Tre Torri**

One of the highlight events of 2023 was "Aperitivo sotto le Tre Torri," held in June. This special gathering served as an opportunity to unveil Malaika's inaugural Annual Report 2022, fostering a moment of meaningful engagement. Over eighty supporters came together to celebrate the organization's impactful work, reinforcing their deep commitment and solidarity with our cause.



### ● **Festive Baskets for Easter and Christmas**

During the Easter and Christmas holidays, Malaika volunteers are intensely involved in selling solidarity "Colomba", an Italian Easter cake in form of a dove, and Panettones. This initiative has been a crucial team effort for years and a vital moment of connection with donors and the community. Volunteers have shown extraordinary commitment from the initial collection of orders to efficient warehouse management and timely distribution of sweets. The sale of solidarity sweets not only helps share Malaika's mission within the supporter network but also constitutes a valuable source of fundraising to support the association's activities.





### 3.3 HOW FUNDS ARE USED

The fundraising effort aims to meet the donors' expectations and the needs of Malaika's children. All collected funds are used to cover current expenses and necessary investments to maintain the family home and develop new initiatives. The following page illustrates the financial flows in and out over the past three years.

To represent consolidated pro forma values, including those recorded through Tanzanian accounts, the figures extracted from the **MCFT** balance sheet were converted into euros using the 2023 average TZS/€ exchange rate as indicated by the Bank of Italy.





GENERATION AND USE OF CASH FLOWS (Figures in €)				
		2023	2022	2021
<b>FUNDRAISING</b>	INDIVIDUALS	121.255	70.513	96.077
	COMPANIES, NGOS, FOUNDATIONS	72.540	84.263	47.694
	CHRISTMAS AND EASTER CAMPAIGNS	38.629	41.923	40.667
	5XMILLE	81.139	55.313	71.913
<b>REVENUES FROM CANDLE PRODUCTION</b>		16.062	13.250	4.188
<b>OTHER REVENUES</b>		-	6.243	-
<b>TOTAL RESOURCES GENERATED</b>		<b>329.625</b>	<b>271.505</b>	<b>260.539</b>
<b>EXPENSES</b>	PROJECT	240.399	215.739	185.386
	FUNDRAISING	38.224	26.432	26.255
	OVERHEAD OF THE FACILITY	14.634	13.421	8.369
<b>TOTAL EXPENSES</b>		<b>293.256</b>	<b>255.592</b>	<b>220.010</b>
<b>TOTAL BALANCE</b>		<b>36.369</b>	<b>15.913</b>	<b>40.529</b>



2023 saw a significant overall increase in Malaika's fundraising, distributed across various sources. The figure of the contribution provided by the Italian Government derived from the 5xmille of taxpayers was absolutely surprising as well as unexpected. Expenses in 2023 increased significantly, primarily due to investments: first, the new candle factory building, and at the end of the year, the advance payment for the purchase of a new vehicle, finalized in early 2024. This purchase was necessary due to the increasing maintenance costs of the old vehicle, which had reached the end of its service. The balance between generated resources and expenses was positive, allowing Malaika to set aside funds for the growing expenses expected in the coming years for studies.

The following table details the project's direct management costs, which in 2023 amounted to €240.399, an increase of approximately 11% compared to the previous year. This increase results from a combination of factors: a decrease in school expenses, which remain significant but slightly lower than the overall cost of labor and those for food and personal and household cleaning products. On the other hand, there was an increase in labor costs (+16%) and especially in investments (+66%).

DETAILS MANAGEMENT PROJECT EXPENSES				
[Figures in €]				
		2023	2022	2021
EXPENSES	STAFF	66.444	56.966	42.536
	HOUSEKEEPING	37.810	34.294	28.120
	FOOD AND TOILETTRIES	6.460	7.716	8.948
	SCHOOL (1)	62.856	76.149	60.764
	ADMINISTRATIVE EXPENSES	11.134	7.223	11.526
INVESTMENTS (2)		55.696	33.391	33.492
TOTAL PROJECT EXPENSES		240.399	215.739	185.386

(1) Includes expenses paid directly by AUMUND foundations for the school fees

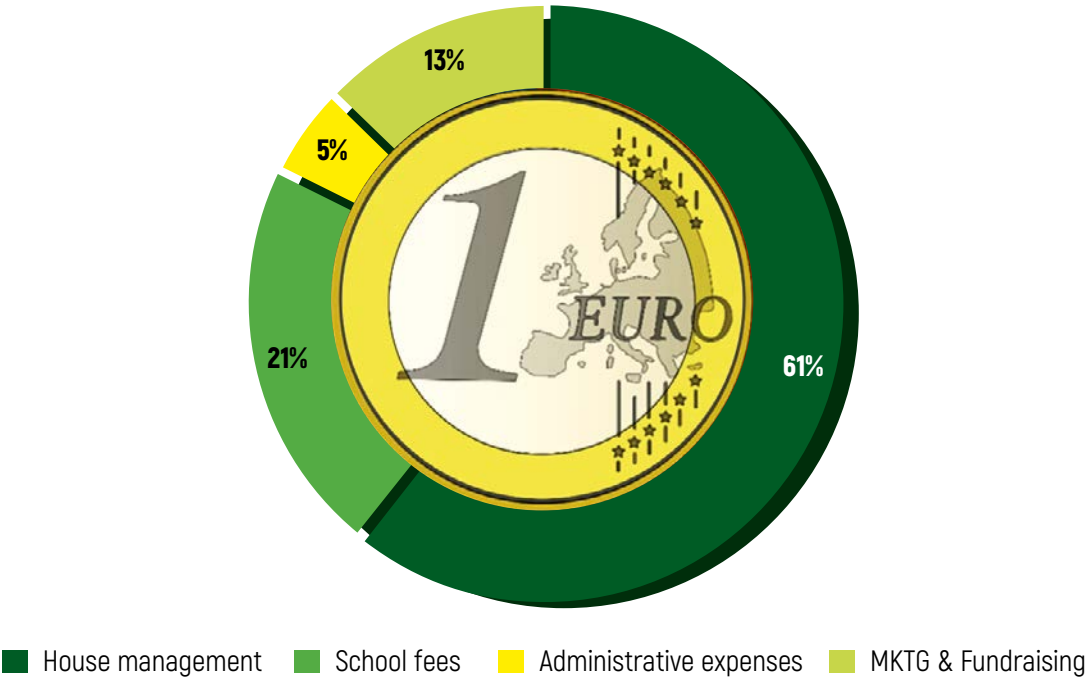
(2) They include the amounts for the deposit paid for the purchase of the new machine



In general, the percentage weight of individual items on total expenses remains unchanged. The decrease in the incidence of school expenses, from 35% in 2022 to 26% in 2023, is considered temporary, as it is related to the calendar of the last year of secondary school, which ends in the early months of the year. The downward trend in expenses for cleaning products and food continues due to staff's great attention to costs and increased self-production.

Considering the direct expenses of the center and those incurred in Italy and Germany for the overall administration of the project and fundraising activities and contact with the community supporting Malaika, the overall picture of the 2023 annual expense distribution is as follows:

*DETAILS MANAGEMENT COSTS 2023 (in %)*



As in 2022 (80%), most of the expenses, equal to 82%, were concentrated on managing the center in 2023, while the remaining 18% is mainly attributable to fundraising. In addition to the usual fundraising through the sale of holiday products, which involves a significant outlay for purchasing them, the event for presenting the first Annual Report was added.

Since its inception, MCF has fully funded all investments and ongoing expenses at the center exclusively through received donations, without relying on any form of bank financing.





## THE CONTROL SYSTEM

The control system has been developed over the years, especially in the Tanzanian legal entity, as it is the only project for which the two European entities raise funds. Except for expenses for fundraising and external contributions to cover international scholarships, all project operating expenses are incurred directly in Tanzania, where a series of procedures have been developed to ensure constant and comprehensive financial flow control over the years.

The management system has proven simple and effective in ensuring control over all expenses. A second, proper accounting system is supervised by an external auditor and ensures overall account balancing.

The MCFT balance sheets closed for 2022 and 2023, prepared in accordance with the **"International Public Sector Accounting Standards"** (IPASs), were handled by the two operational Councilors under the supervision of the "Head of Accounting" as required by the National Board of Accounting and Auditors (NBAA), Auditors and Accountants" Act. No. 33 of 1972, subsequently amended by Act. No. 2 of 1995. **All balance sheets have been voluntarily audited by an independent auditing firm.**

MCFT also complies with Tanzanian laws by preparing a series of reports sent to Tanzanian authorities responsible for monitoring centers hosting children:

- Monthly reports on the children hosted, their health status, and activities are sent to Social Welfare, and an annual management report along with the audited balance sheet is sent.
- Quarterly summary reports of the center's economic figures and an annual summary report of financial activities, along with the audited balance sheet, are sent to the authority governing NGOs operating in Tanzania.

The Italian legal entity uses a periodically updated accounting system managed by an external independent firm of chartered accountants and auditors. Transactions are very simple and few: donations on one side and remittances to MCTF to cover project costs and limited structure maintenance and fundraising costs on the other.

The MCFT balance sheets closed for 2022 and 2023 were prepared in accordance with the new provisions of the forms (the "modulistica" referred to in art. 13 of the Third Sector Code) provided by the **ministerial decree of March 5, 2020**, and in compliance with the national accounting standard **"Oic 35 - Accounting Principle Ets," published by the Italian Accounting Organization (Oic), the standard setter of Italian accounting standards, on February 4, 2022.**

MK, not having significant activity, does not need to prepare a proper balance sheet but limits itself to preparing a very simplified economic situation.



# THE METHODOLOGICAL NOTE

## REPORTING SCOPE

The reporting scope of this Annual Report 2023 (hereinafter also referred to as “AR”) includes the activities of three legal entities that contribute, in various forms, to the overall activities. In particular:

- “Malaika Children’s Friends ETS,” also known as “MCFI” (Italy);
- “Malaika Kids e.V.,” also known as “MK” (Germany);
- “Malaika Children’s Friends,” also known as “MCFT” (Tanzania).

It is specified that the aforementioned entities have no equity relationship. However, the activities of the three organizations are interconnected. The two European entities, particularly, focus on fundraising activities, seeking school sponsorships, and securing funding for special projects. Additionally, the Italian entity is directly involved in managing the family home, ensuring a constant presence at the center. On the other hand, the center’s operational management activities are under the legal entity of Tanzanian law, which operates with the recognized status of Humanitarian Operator registered in the NGO register of the Tanzanian Government.

As already mentioned in the initial sections, the document refers to “Malaika Children’s Friends”, “Malaika” or “the organization” as an aggregate of the three legal entities listed above. However, they operate independently from each other.

## REPORTING GUIDELINES AND REFERENCE STANDARDS

The Annual Report presents the organization’s activities, distinctive features, and major changes initiated through projects and initiatives over the years. The preparation of the Annual Report has been voluntarily aligned with the guidelines of the Ministry of Labor and Social Policies (approved by Ministerial Decree 04/07/2019), from which the principles are derived to ensure the quality of information: relevance, completeness, transparency, neutrality, period competence, comparability, clarity, truthfulness, verifiability, and reliability.

Malaika has adopted the Sustainability Reporting Standards of the GRI (Global Reporting Initiative) to report its social, economic, and environmental performance. Malaika has thus reported the information in the Annual Report 2023 for the period from January 1, 2023, to December 31, 2023, according to the “with reference to the GRI Standards” approach. In this regard, the GRI Content Index, appended to the document, links the selected GRI Standards to the contents of the Annual Report sections.



## REPORTING PERIOD

As previously described, this Annual Report covers financial and non-financial information and data for the reporting period from January 1, 2023, to December 31, 2023. Where possible, data and information for 2022 and 2021 have been provided to facilitate comparison and analysis of Malaika's performance, in accordance with the comparability principle of the GRI Standards. It is also noted that, better to represent Malaika's development and evolution over time, representations of information over a broader range of years have been provided for some particularly significant data.

The organization plans to disclose its non-financial performance annually.

## APPROVAL AND PUBLICATION

The organization's president has shared and approved the annual report, which is available for consultation on the website at <https://www.malaika-childrenfriends.org/annual-reports/?lang=en>

For further inquiries regarding the document, please contact:  
[info@malaika-childrenfriends.org](mailto:info@malaika-childrenfriends.org)





# GRI CONTENT INDEX

STATEMENT OF USE	Malaika Children's Friends Onlus has reported the information in the Annual report 2023 for the period from January 1st, 2023 to December 31st, 2023 in the manner "with reference to the GRI Standards."			
GRI 1	GRI 1: Core Principles 2021			
GRI STANDARD DISCLOSURES	DISCLOSURE	LOCATION		NOTES / OMISSION
		SECTION	PAGE NUMBER	
General Disclosures				
GRI 2: GENERAL DISCLOSURES 2021	2-1 Organizational details	1 Malaika: who we are and what we do	pg. 9	-
	2-2 Entities included in the organization's sustainability reporting	1.3 The Governance: Tanzania, Italy and Germany; Methodological note	pg. 13, 46	-
	2-3 Reporting period, frequency and point of contact	Methodological note	pg. 46	-
	2-6 Activities, value chain and other business relationships	2. The shelter	pg. 18	-
	2-7 Employees	2.3 Malaika's staff	pg. 26	-
	2-8 Workers who are not employees	2.3 Malaika's staff	pg. 26	-
	2-9 Governance structure and composition	1.3 The Governance: Tanzania, Italy and Germany;	pg. 13	-
	2-22 statement on sustainable development strategy	Letter from the Founder and the Chairman	pg. 5	-
	2-28 membership associations	14.1 Stakeholders	pg. 15	-
	2-29Approach to stakeholder engagement	14.1 Stakeholders	pg. 15	-



GRI STANDARD DISCLOSURES	DISCLOSURE	LOCATION		NOTES / OMISSION
		SECTION	PAGE NUMBER	
Material themes				
GRI 3: MATERIAL THEMES 2021	3-1 Process for determining material themes	14.2 Material themes	pg. 16	Although there is no timely reporting of impacts, this was considered when identifying material themes, considering the impacts generated as a starting point
	3-2 List of material themes	14.2 Material themes	pg. 16	-
	3-3 Management of material themes	2.1 Youth care 2.2 Specific projects	pg. 19, 22	The indicator is reported within the sections of the document that outline the projects and activities undertaken by the organization.
GRI 302: ENERGY 2016	302-1 Energy consumption within the organization	2.5.2 Energy Management	pg. 33	The reported consumption is estimated by the organization.
GRI 401: EMPLOYMENT 2016	401-1 Benefits provided to full-time employees that are not provided to temporary or part-time employees.	2.3 Malaika's staff	pg. 26	-
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016	405-1 Diversity in governance bodies and among employees	2.3 Malaika's staff	pg. 26	-



# THANKS

A heartfelt thanks to all Malaika's supporters: individuals, associations and companies that support Malaika with their donations and in many other forms.



**AGN ENERGIA**



**INGEN**



Studio avv. Garbagnati  
Studio notarile Grandi

**ThermoFisher**  
SCIENTIFIC



**Unicoal** S.p.A.

开 AUMUND FOUNDATION



Legnano Castello Le Robinie





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We extend our heartfelt gratitude to the generous companies  
that have supported us by providing products for our Christmas and Easter campaigns



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A special thanks to BLUREFLEX who follows Malaika's communication



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The document was prepared  
with the methodological support of PwC professionals

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## HOW TO SUPPORT MALAIKA

### **Make a bank transfer**

Malaika Children's Friends

IBAN: IT 57 C 030 6909 6061 0000 0063 382

Codice BIC / SWIFT: BCITITMM

Banca Intesa San Paolo

### **Donate directly to our webpage**

<https://dona.malaika-childrenfriends.org>

### **For US donors**

[bit.ly/malaikacf](https://bit.ly/malaikacf)

**The keyword cloud on the back cover was created based on interviews conducted with the staff and the students.**



[malaika-childrenfriends.org](http://malaika-childrenfriends.org)